



Rayat Shikshan Sanstha's

**Dhananjayrao Gadgil College of Commerce, Satara**  
( An Autonomous College)

**Student Placement**

**2017-18 to 2021-22**

**Appointment Order of Placed Students**



9/2/21, 11:48 PM

Gmail - Fwd: Appointment letter



Dr Vijay Kumbhar Satara <vijay.kumbhar9@gmail.com>

## Fwd: Appointment letter

1 message

2 September 2021 at 23:44

Sayli Indalkar <sayliindalkar97@gmail.com>  
To: "vijay.kumbhar9@gmail.com" <vijay.kumbhar9@gmail.com>

----- Forwarded message -----

From: Sayli Indalkar <indalkarsayli22@gmail.com>  
Date: Thu, Sep 2, 2021, 11:43 PM  
Subject: Fwd: Appointment letter  
To: <sayliindalkar97@gmail.com>

----- Forwarded message -----

From: Shantadurga Nadkarni <shantadurga.nadkarni@saraswatbank.com>  
Date: Sat, Jul 31, 2021, 6:07 PM  
Subject: Re: Appointment letter  
To: indalkarsayli22@gmail.com <indalkarsayli22@gmail.com>

REF:SCB:HRD:104:SMS:1387

29<sup>th</sup> July, 2021

 Ms. Sayli Bandu Indalkar, At Post Kalambe, Satara – 415 022

Dear Madam,

Re: Appointment letter

-

Please refer to the written test and the personal interview for the post of Junior Officer, in which you participated. We are happy to know that you have qualified well in all our assessment tests. We, therefore, take this opportunity to congratulate you on your success.

-

We are now pleased to appoint you as **Junior Officer - Marketing and Operations (M&O) in Grade 'B'** on probation with effect from 2<sup>nd</sup> August, 2021, on the following terms and conditions:

1. On joining the services of the Bank as a **Junior Officer - (M&O)** in Grade 'B', you shall be on probation for a period of six months. Your starting basic salary at 10<sup>th</sup> stage will be Rs.5,455/- per month in the grade of Rs.3520-215/17-7175-335/3-8180- 470/4- 10060- 500/3- 11560- 560/4- 13800- 970/1- 14770- 560/1-15330 (33 years). Based on June 2021 salary, your monthly gross salary at this basic is Rs.21,805/- approx. (excluding Medical Minor of Rs.639/-, Conveyance Allowance of Rs.639/-, Newspaper Allowance of Rs.436/- to which you will be entitled on confirmation). The annual emoluments (including notional ex- gratia, if and when declared) will be around Rs.3.60 lac as indicated in the accompanying chart i.e. Annexure I to this letter.

2. During probation period, you will not be entitled for other allowances, benefits and Privilege leave/Sick leave, available to permanent employees. However, you will be eligible for Casual leave on pro-rata basis.

3. You will be required to furnish an undertaking cum security bond whereby failing to serve the Bank for a period of minimum two years, the Bank will have the right to recover an amount of Rs.50,000/- (Rs. Fifty Thousand only) from you.

4. As a **Junior Officer (M&O)** in Grade 'B' your normal duties entail offering of excellent service to customers in operations in the Branch / Department and as also as a part of marketing assignments you will have to canvas inside and outside of the Bank, Bank's Retail, Commercial and Third Party products by acquiring full knowledge about them. These will be considered as major Key Result Areas (KRAs) of your assignment. You may also be required to carry any work falling within the ambit of your grade, as may be entrusted to you by your superiors and as are warranted by the call of your duty.

5. Your performance will be monitored during the six-month probation period and a Quarterly Review will be taken. You are requested to take keen interest in learning your job as assigned to you by your superiors from time to time. Please note that your confirmation will be subject to acceptable performance. If deficiencies are observed, the period of your probation is liable to be extended at the discretion of the Management.



101118/West/WCR020:Pune Circle \_PUN/AXISB/HR/REC  
05-Aug-2021

Mr. Zaheerali Shaikh  
Mulani Vasti, Chincholi  
Road, Solapur, Maharashtra, India 413307  
9823394785

#### LETTER OF APPOINTMENT

Dear Zaheerali Shaikh,

We are delighted to welcome you to Axis Bank for an exciting career of learning, development and value driven growth. We take pleasure in offering you the position of **Business Development Executive in Liability**.

The said offer shall be governed by the under mentioned terms and conditions apart from other policies and conditions that are applicable or may become applicable from time to time.

#### Terms of Employment

##### **1. Compensation**

- 1.1 The annual fixed compensation payable to you will be **INR 1,70,568.00**, subject to tax deductions at source, as applicable by law. A detailed break up of this amount and other benefits is provided as an Annexure to this letter.
- 1.2 It is clarified that Axis Bank reserves the right to deduct all permissible taxes as per applicable laws from your compensation. Further, you hereby authorize Axis Bank to deduct any amounts from your compensation, which are owed by you to the Bank, including any overpayments, loans or advances outstanding at your end.

##### **2. Code of Conduct & Ethics**

- 2.1 As an employee of the Bank, you will be guided by the Code of Conduct & Ethics and rules and regulations of the Bank in force and as amended from time to time.
- 2.2 If any declaration, statement or information including your qualification, experience and/or any other details, as given by you at any time, is found to be false or untrue, if any material information is suppressed or if it comes to the notice of the Bank that you had been, prior to joining the Bank's services, convicted of any act involving moral turpitude and/or criminal in nature, your services will be liable to be terminated forthwith without any notice or compensation in lieu thereof at any time during or even after completion of the probation period. However, this does not preclude the Bank from initiating such disciplinary measures, as the Bank shall deem fit and any penalty may be imposed upon you in terms of the applicable company policies.
- 2.3 You shall undertake to read and remain in compliance with the Bank's internal policies and procedures (as implemented from time to time) throughout the term of your employment.

##### **3. Whole-time / Alternative Employment**

- 3.1 Your position is a whole time employment with the Bank and you shall not take any other work for remuneration (part-time or otherwise) or work in advisory capacity or be interested directly or indirectly except as shareholder or debenture holder in other trade or business during the employment with the Bank. You shall not be involved directly or indirectly with any business / trade / occupation / service / calling or perform any part-time or other work for remuneration or otherwise without obtaining prior written permission from Axis Bank.
- 3.2 During the employment in the services of the Bank, you shall not hold any other position in any organization nor shall you get employed directly or indirectly in any manner whatsoever nor shall act as



**Offer: BUSINESS PROCESS SERVICES**  
**Ref: TCSL/DT20217742299/Pune/BPS/BTN**  
**Date: 31/07/2021**

Ms. Payal Devendra Medtiya  
Ambika Niwas  
Laxmi Nagar  
Near Bus Stop Koregaon  
Tal Koregaon Dist Satara-415501  
Maharashtra  
Tel# -

Dear Ms. Payal Devendra Medtiya,

**Sub: Letter of Offer and Terms of Traineeship**

Thank you for exploring training opportunities with **Tata Consultancy Services Limited (TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **11,250/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCS decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Pre-requisites of Traineeship'. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.

**Private and Confidential**  
**TCSL/DT20217742299**

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited  
Sahyadri Park, Plot No. 23, RGIP Phase III, Hinjawadi - Maan, Pune - 411 057  
Tel: 91 20 6794 0000 Fax: 91 20 6794 0122 E-mail: tcs.pune@tcs.com, Website: <http://www.tcs.com>  
Registered Office 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021  
Corporate Identification No. (CIN): L22210MH1995PLC084781

Ref No. : 143649 / 2021

# State Street Syntel Services

A State Street and Syntel Company

StateStreet Syntel Ser Pvt Ltd  
Block 5-5 Plot No. B-1  
MIDC Software Technology Park  
Talawade, Tal - Haveli  
Pune-411062, India  
Tel: 020-30816000/40701000  
GIR No. U72200MH2006AP1C144362

Date: 3-Aug-2021  
Sumit Shelar,  
Flat No. 12 Sankalp Apt  
Visawa Naka

SATARA-415003.

## Subject: Employment Letter

Dear Sumit,

We are pleased to inform that you have been selected for employment with StateStreet Syntel Ser Pvt Ltd as **Officer KPO (GCM 1)**. Your total emoluments are **Rs. 194000/-** per annum and are described in "Annexure A". Your salary/emoluments shall be kept strictly confidential and you shall not disclose the same to any third party.

The Company is fully entitled to place you at any of its location/affiliates in India or abroad or at the Company's customer location within India or outside India as the Company deems appropriate based on its business requirements. You shall also be subject to any transfer by the Company on a temporary or permanent basis to other job functions, departments and/or locations or any affiliates of the Group Company, based on the Company's business requirements. Any rejection or non-acceptance by you shall be deemed to be a breach of the Terms of Employment agreement and shall be subject to disciplinary action including but not limited to termination of employment by the Company. While every attempt would be made to give you reasonable advance notice of such transfer, however in case of emergency such transfers may be made effective immediately.

Your employment shall be confirmed effective from your date of joining the Company.

Either party can terminate this employment agreement by providing a notice period of 45 days, to the other party. Payment of basic pay in lieu of such notice, to the other party, will be at the sole discretion of the company.

For Company Initiated relocation request, relocation reimbursement will be fully recovered in case of separations due to default from your end including but not limited to neglect of duties, misconduct/ misdemeanor or any other reason owing to breach of your employment agreement within 12 months of relocation.

Your retention in Company's employment will be subject to your being found and remaining medically (physically and mentally) fit. The Company reserves the right to ask you to undergo medical examination as and when considered necessary.

The Company shall conduct reference checks, background checks and/or drug test before your date of joining with the Company through a third party agency at its sole discretion to verify and authenticate details and documents furnished by you to the Company. This offer is subject to your satisfactory completion of all the above verification made by the Company. The Company also reserves the rights to ask you to furnish additional documentation or supporting information in this regard, as and when considered necessary. Background verification includes but is not limited to verification of your employment history and qualifications. The company reserves the right to make suitable formal/informal checks with the educational institutions and your former employers at its own discretion and you shall be deemed to have consented the Company to do so. Company reserves the right to withdraw this offer of employment or terminate your employment if the result of any background screening check (which may be conducted at any time prior to or during your employment) or any act on your part which demonstrates (at the discretion of the Company) that you will not be able to carry out the inherent requirements of your employment to the Company's standards of integrity and professionalism.

The terms and conditions of the employment are listed in "Annexure B".

You are requested to report to duty in our office on **3-Aug-2021**, at **9.30 am** at the following address: **Unit 5-4, Training Room No-1, A-Wing, Plot No B-1, Software Technology Park, MIDC Talawade, failing which this employment offer shall be considered null and void.**

Please return the acceptance copy (Annexure C) after affixing your full signature in token of your formal acceptance of the terms and conditions of employment offered herein.

Company is committed to protect your privacy. The Privacy Statement ("Statement") explains how we use and protect your personal data in our human resources systems throughout the course of your employment relationship with the Company. This privacy statement is available on our website portal (<https://www.atos-syntel.net/legal>) for your reference.

We take this opportunity to welcome you to the Company and look forward to a very fruitful association with you.

Yours sincerely,  
For StateStreet Syntel Ser Pvt Ltd,

Adarsh Krishna  
Head - Global Recruitment Cell

Encl: Annexure A - Remuneration Details; Annexure B - Terms and Conditions of Employment Annexure C - Acceptance Copy.

I accept the employment offer on the stipulated terms and conditions (including Annexure A and B) and shall join the Company on  
03/08/2021 Date & Signature *Shelar*

Block 5-5 Plot No. B-1, MIDC Software Technology Park, Talawade, Tal - Haveli, Pune-411062, India, Tel: 020-30816000/40701000  
Registered Office: 2nd Floor, Building No 4, Raheja Mindspace, Airoli Navi Mumbai - 400708, India. T.: +91 22 8704 8402



**Offer: BUSINESS PROCESS SERVICES**  
**Ref: TCSL/DT20217727779/Pune/BPS/BTN**  
**Date: 10/08/2021**

Ms. Ankita Bhimrao Chavan  
At Mahagaon Post -Kshetra Mahuli Tal - Dist - Satara  
At Mahagaon Post- Kshetra Mahuli Tal Dist- Satara  
Jyotiba Mandir  
Satara-415003  
Maharashtra  
Tel# 91-9673270611

Dear Ms. Ankita Bhimrao Chavan,

**Sub: Letter of Offer and Terms of Traineeship**

Thank you for exploring training opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **11,250/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCS decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Pre-requisites of Traineeship'. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.

**Private and Confidential**  
**TCSL/DT20217727779**

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited  
Sahyadri Park, Plot No. 23, RGIP Phase III, Hinjawadi - Maan, Pune - 411 057  
Tel: 91 20 6794 0000 Fax: 91 20 6794 0122 E-mail: tcs.pune@tcs.com, Website: <http://www.tcs.com>  
Registered Office 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021  
Corporate Identification No. (CIN): L22210MH1995PLC084731

HRD/InfosysBPM/1001480250

29-October-20

Ms. Shruti Mahesh Bambe

12-Surya Complex, Shurkwar Peth  
Satara, Maharashtra

**STRICTLY PRIVATE & CONFIDENTIAL**

Dear Shruti Mahesh Bambe,

We refer to your application for employment and the subsequent interview you had with Infosys BPM Limited ("the Company"), we are pleased to make you an offer of employment with the Company on the following terms and conditions ("Letter of Offer"). The offer of employment is subject to your obtaining an appropriate release from your present employer.

You will devote the whole of your time and attention to the business of the Company and comply with the rules and regulations in force from time to time and you will not, without our written consent, be in any way engaged or concerned in any other business. You will, while in our employment, use your utmost endeavor to promote the interests of the Company in all matters and will observe the utmost good faith towards the Company and keep secret all information, which you may obtain with regard to the business and affairs of the Company.

- |    |                               |   |                          |
|----|-------------------------------|---|--------------------------|
| a) | <b>Role</b>                   | : | <b>Process Executive</b> |
| b) | <b>Role designation</b>       | : | <b>Process Executive</b> |
| c) | <b>Job Level</b>              | : | <b>2B</b>                |
| d) | <b>Date of Joining</b>        | : | <b>30-October-20</b>     |
| e) | <b>Location of Posting</b>    | : | <b>Pune</b>              |
| f) | <b>Gross Salary per month</b> | : | <b>Rs. 16667/-</b>       |

Please refer to the Appendices to this letter for details of your CTC and other allowances.

We are pleased to inform you that you will be additionally covered under "Infosys Performance & Loyalty 2.08 Plan", upon completion of a minimum of 18 months with Infosys BPM Limited. This is subject to your successful completion of requisite certifications and meeting performance criteria as laid down by the organization. Your compensation will also be revised on achievement of this milestone to INR 208,000 per annum in the subsequent quarter, subject to fulfilling the conditions as laid out in the policy.

**1. Voice and Shift Allowances**

In addition to the gross salary mentioned above, you may be eligible to the following conditional allowances which will be paid as applicable based on Company policies. These are not a guaranteed part of your compensation and will be paid if you are eligible to receive them.

- **Voice Allowance** - This amount becomes payable once you are allocated to a voice process code and based on your performance. If during the course of your employment, you get allocated to a data process code, the voice allowance will not be payable. This is not applicable for employees in various BEF streams.
- **Shift Allowance** - This allowance is paid based on the shift that you work in. This is not payable while working in a day shift. For further details on shift allowance, refer to Appendix 3.

**All allowances are payable as per the policies of the Company, which are subject to change from time to time**

**2. Joining Bonus**

You will be paid a joining bonus of Rs.1000 with your 2nd month's salary.



≡ DELIVERING PROGRESS ≡

REF:-ACPL/HR/OFFER/5357/8/2021-22

17/08/2021

## OFFER LETTER

To,  
Ms. DHANASHRI ANIL MALUSARE  
AT MALUSARE POST VYAJWADI TAL WAI DIST SATARA

Dear Ms. DHANASHRI

With reference to your application and subsequent interview held with our Mr. DEEPAK LAXMAN KULKARNI (ASSISTANT GENERAL MANAGER - FINANCE) and further discussion, we are happy to offer you an employment for the post of (EXECUTIVE - MR) in our organization.

Apart from Salary discussed during the interview , local conveyance and Mobile facility will be paid as per the company existing policy.

Assessment of your employment will be on annual basis. Presently your posting will be at STR-SATARA. You would be required to shift anywhere in India as and when required by the company. All other expenses such as Accommodation, To & Fro conveyance etc. will be borne by you.

You will report to UJWALA SUNIL JADHAV (INCHARGE - ACCOUNT) on your joining date.

Your final appointment would depend on the medical fitness certificate.

Your employment would be governed by prevailing Rules & Regulations of the Company.

Job profile and Responsibilities will be informed you after the joining formalities.

Please communicate your acceptance to our offer and Date of joining. Validity of this offer letter is 30 days from the date of issue.

With regards,  
For Avinash Cargo Pvt. Ltd.

Sayali Sankpal  
Team Leader - HR

This document is system generated and therefore does not require any signature



HDB Financial Services Limited  
2nd Floor, Wilson House,  
Old Nagardas Road,  
Near Amboli Subway,  
Andheri East, Mumbai - 400069  
Tel. : 022 - 7945 5000  
Email : hdb.hrcompliance@hdbfs.com  
Web : www.hdbfs.com  
CIN - U65993GJ2007PLC051028

October 31, 2020

Ref:HDBFS/20-21/HRIC33814/Appt/128779

Mr.Akshay Hanmant Khavale,  
A/P-323,Babar Colony,  
Karanje Peth,Satara,  
Babar Chowk,  
Satara-415002

Dear Mr.Akshay Hanmant Khavale,

#### LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as JR. OFFICER - COLLECTIONS ( RETAIL ASSETS ) on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

#### Terms and Conditions:

- a) You will be on probation for a period of 6 (six) months from the date of your employment. Subject to satisfactory performance during probation, your employment will be confirmed in writing. The Company shall have the absolute right to terminate your employment during the probation period by giving you 15 (fifteen) days' notice or salary in lieu thereof if your conduct, attendance, progress or performance is found to be unsatisfactory or for any other reason as the Company may in its sole discretion deem fit. If you wish to leave the employment with this Company during your probation period or post confirmation, you will mandatorily have to serve a minimum notice period of 1 (one) month or pay to the Company an amount equivalent to your 1 (one) months' salary in lieu of such notice period. It is clarified that, in the event of a termination of this Agreement by you, the decision whether or not to accept salary in lieu of the notice period will rest solely with the Company and you may be required to serve the applicable notice period instead of paying to the Company an amount equivalent to your salary in lieu thereof.
- b) Your appointment will be subject to the Company receiving satisfactory references and Contact Point verifications. You are required to furnish the name(s) of the references, who have supervised you in a professional capacity at some stage in your academic / professional career as may be required by the Company.
- c) Your duties and responsibilities will be explained to you on your joining the Company.
- d) Your initial place of posting will be at Satara. You are initially assigned to services at our client premises, SATARA - 790. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.

**Registered Office :** Radhika, 2nd Floor, Law Garden Road, Navrangpura, Ahmedabad-380 009.



**PRIVATE AND CONFIDENTIAL**

**Reference No. - 1384073237**

**Applicant ID - 4566269**

29-Jun-2021

PRATAP SAWANT

Dear PRATAP,

We take great pleasure in extending an offer to you for being a part of ICICI Bank. You will be placed in Branch Banking at SANGLI - RAJWADA CHOWK\_BR. Your internship would take place at SANGLI - RAJWADA CHOWK\_BR. Please note that your appointment is subject to your successful completion of the Post Graduate Diploma in Sales and Relationship Banking.

The following are the terms and conditions of the appointment.

**Commencement/Term:**

- You shall be required to join our Bank on 30-Jun-2021 initially as a Trainee.
- You will be required to complete the on-the-job training for a period of three months immediately on joining.
- You will also be required to complete the mandatory NISM certification along with other evaluation process during the three months on-the-job training period to be eligible for Grade Confirmation.
- On successful completion of the three months' on-the-job training and NISM Certification, you will be placed in the grade of Senior Officer in the Bank.
- In the event of your not successfully completing the on-the-job training as per assessment of the Bank or failure to complete NISM Certification, this offer of appointment to place you in the grade of Senior Officer shall stand withdrawn and you shall continue to be in a position of Trainee till such period as decided by the bank.
- After completion of on-the-job training and NISM Certification, you will be on probation for a period of one year or such extended period as may be decided by the Bank based on your performance during the probation period.
- On satisfactory completion of your probation, your service with the Bank shall be confirmed, and communicated in writing to you.

**Remuneration:**

(a) During Training Period

- You will be paid an all-inclusive lump sum stipend of Rs. 7,600/- (Rupees Seven Thousand Six Hundred only) per month.

(b) On successful completion of on-the-job training period as Senior Officer.

**ICICI Bank Limited**

ICICI Bank Towers  
Bandra-Kurla Complex  
Mumbai 400 051, India.

Tel. (91-22) 2653 1414  
Fax. (91-22) 2653 1122  
Website [www.icicibank.com](http://www.icicibank.com)

Regd. Office : "Landmark",  
Race Course Circle,  
Vadodara 390007, India.



Dr. Vijay M. Kumbhar &lt;vijay.kumbhar9@gmail.com&gt;

**Re: ICICI Bank Probationary Officers' Programme October 2021 - Batch 55**

1 message

**Gauri Raje** <gauriankushraje271999@gmail.com>  
To: kumbharvm@gmail.com

12 October 2021 at 21:45

On Tue 12 Oct, 2021, 3:26 PM ICICICAREERS /HRMG/IBANK/ANDH, <icicicareers@icicibank.com> wrote:

**PO Invitation Mail – October 2021**

Name: Gauri Raje,

Applicant ID: 4828154

Dear Gauri Raje,

Sub: ICICI Bank Probationary Officers' Programme October 2021 - Batch 55

Congratulations!

With reference to your application for the position of Probationary Officer, we are pleased to make you an offer to join "ICICI Bank Probationary Officers' Training Programme-Batch 55" on the following terms and conditions:

**Programme Details**

The Training Programme will be conducted for a period of 12 months. The structure of the Programme is as follows:

- 6 months of the online training and classroom sessions at ICICI Manipal Academy, Bengaluru.
- 2 months of Internship at any Branch or Corporate Office of ICICI Bank or any of its Group Companies/Subsidiary Companies.
- 4 months of On-the-job-training at any Branch or Corporate Office of ICICI Bank or any of its Group Companies/Subsidiary Companies.

However, the above structure of the Programme can undergo change anytime as per the requirements of the Bank and Manipal University.

On successful completion of the Training Programme, you will be offered employment with ICICI Bank or any of its Group Company/Subsidiary Companies on the terms indicated below:

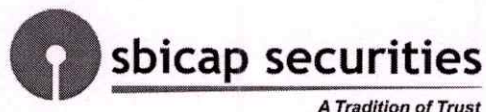
Programme will begin in virtual training mode on **22<sup>nd</sup> October 2021**, and once the current situation settles down, the classroom training will be continued at the ICICI Manipal Academy Campus, Bengaluru.

**Fee Details**

To pursue the Training Programme, you are required to pay Rs.3,88,500/- (Rupees three lakhs eighty eight thousand five hundred only) to "Manipal Global Education Services Private Limited", as per the following details:

- Rs.3,71,700/- (By way of Loan amounting of Rs.3,15,000/- Plus applicable GST, at 18%)
- Rs.16,800/- (Cost of Tablet + Cover+ SD Card + VAT)

**Total amount: Rs.3,88,500/-**

**SBICAP Securities Limited****Registered & Corporate Office:**

Marathon Futurex, 12th Floor, A & B Wing,  
Mafatia Mill Compound, N. M. Joshi Marg,  
Lower Parel, Mumbai - 400013.

Tel.: 91-22-4227 3300 / 3301 | Fax: 91-22-42273472

SSL/TA/APP/2021-2022/6181

Date: 10-Dec-2021

Mr. Rushikesh Sunil Sutar  
Sutarmala,  
Atpadi,  
Sangli  
415301

**APPOINTMENT LETTER ON FIXED TERM CONTRACT BASIS**

Dear Rushikesh Sunil Sutar,

With reference to the interview you had with us, we are pleased to appoint you in our organization on a fixed term contract as **Relationship Officer - Retail Sales (in Officer Grade)** for **Retail Sales** Department on following terms and conditions:

**Tenure:**

The tenure of this Contract is for the period of **12 months** starting from **20-Dec-2021** to **20-Dec-2022**. Any further extension of your contract shall be at the complete discretion of the Company.

**Location:**

You will be initially posted at our office in **Sangli (3461 | WANLESS HOSPITAL)** till further instructions.

**Remuneration:**

Your total cost to company will be **Rs.180,000/-p.a. (Rupees One Lakh Eighty thousand Only)**.

A detailed break up of your compensation has been attached herewith in the affixed Annexure.

**Important note:-**

- a) Your remuneration is a confidential matter between you and the Company, and the Company shall view any breach of confidentiality with utmost seriousness, warranting initiation of disciplinary action against you including termination of service.
- b) The Company shall deduct taxes and other statutory dues as may be applicable from time to time from the remuneration payable to you.
- c) The Company shall also be entitled to deduct any sum as may be recoverable from you from time to time as per Company's policies from time to time.

**Duties & Responsibilities:**

Your duties and responsibilities will be communicated to you by your reporting manager.

The Company shall have the authority to determine and may change from time to time the portfolio of your duties and responsibilities in the Company, which you shall diligently perform.

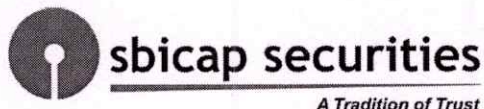
**Signature with date**

Corporate Identity Number (CIN): U65999MH2005PLC155485 | Website: [www.sbismart.com](http://www.sbismart.com)

SEBI Registration No.: Stock Broker: INZ000200032 | DP Registration No.: IN-DP-314-2017

Research Analyst : INH000000602 | Portfolio Manager: INP000004912 | IRDA : CA0103

*A wholly owned subsidiary of SBI Capital Markets Limited*

**SBICAP Securities Limited****Registered & Corporate Office:**

Marathon Futurex, 12th Floor, A & B Wing,  
Mafatlal Mill Compound, N. M. Joshi Marg,  
Lower Parel, Mumbai - 400013.

Tel.: 91-22-4227 3300 / 3301 | Fax: 91-22-42273472

SSL/TA/APP/2021-2022/6180

Date: 10-Dec-2021

Mr. Amarjit Chandrakant Pawar  
At-Datewadi,  
Post-Padal,  
Tal-Khatav,  
Satara  
415507

**APPOINTMENT LETTER ON FIXED TERM CONTRACT BASIS**

Dear Amarjit Chandrakant Pawar,

With reference to the interview you had with us, we are pleased to appoint you in our organization on a fixed term contract as **Relationship Officer - Retail Sales** (in **Officer Grade**) for **Retail Sales** Department on following terms and conditions:

**Tenure:**

The tenure of this Contract is for the period of **12 months** starting from **20-Dec-2021** to **20-Dec-2022**. Any further extension of your contract shall be at the complete discretion of the Company.

**Location:**

You will be initially posted at our office in **Sangli (7971 | MARKET YARD, SANGLI)** till further instructions.

**Remuneration:**

Your total cost to company will be **Rs.180,000/-p.a. (Rupees One Lakh Eighty thousand Only)**.

A detailed break up of your compensation has been attached herewith in the affixed Annexure.

**Important note:-**

- a) Your remuneration is a confidential matter between you and the Company, and the Company shall view any breach of confidentiality with utmost seriousness, warranting initiation of disciplinary action against you including termination of service.
- b) The Company shall deduct taxes and other statutory dues as may be applicable from time to time from the remuneration payable to you.
- c) The Company shall also be entitled to deduct any sum as may be recoverable from you from time to time as per Company's policies from time to time.

**Duties & Responsibilities:**

Your duties and responsibilities will be communicated to you by your reporting manager.

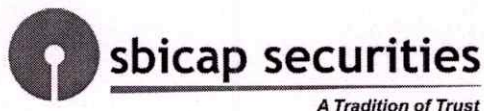
**Signature with date**

Corporate Identity Number (CIN): U65999MH2005PLC155485 | Website: [www.sbismart.com](http://www.sbismart.com)

SEBI Registration No.: Stock Broker: INZ000200032 | DP Registration No.: IN-DP-314-2017

Research Analyst : INH000000602 | Portfolio Manager: INP000004912 | IRDA : CA0103

*A wholly owned subsidiary of SBI Capital Markets Limited*

**SBICAP Securities Limited****Registered & Corporate Office:**

Marathon Futurex, 12th Floor, A & B Wing,  
Mafatlal Mill Compound, N. M. Joshi Marg,  
Lower Parel, Mumbai - 400013.

Tel.: 91-22-4227 3300 / 3301 | Fax: 91-22-42273472

SSL/TA/APP/2021-2022/6182

Date: 10-Dec-2021

Ms. Yogita Shrimant Shelke  
house no 184,  
Panyacha Vihar Shejari,  
At Shelke wadi,  
Post Songaon,  
Satara  
415002

**APPOINTMENT LETTER ON FIXED TERM CONTRACT BASIS**

Dear Yogita Shrimant Shelke,

With reference to the interview you had with us, we are pleased to appoint you in our organization on a fixed term contract as **Relationship Officer - Retail Sales** (in Officer Grade) for **Retail Sales** Department on following terms and conditions:

**Tenure:**

The tenure of this Contract is for the period of **12 months** starting from **20-Dec-2021** to **20-Dec-2022**. Any further extension of your contract shall be at the complete discretion of the Company.

**Location:**

You will be initially posted at our office in Ahmednagar (520 | KOREGAON) till further instructions.

**Remuneration:**

Your total cost to company will be **Rs.180,000/-p.a. (Rupees One Lakh Eighty thousand Only)**.

A detailed break up of your compensation has been attached herewith in the affixed Annexure.

**Important note:-**

- a) Your remuneration is a confidential matter between you and the Company, and the Company shall view any breach of confidentiality with utmost seriousness, warranting initiation of disciplinary action against you including termination of service.
- b) The Company shall deduct taxes and other statutory dues as may be applicable from time to time from the remuneration payable to you.
- c) The Company shall also be entitled to deduct any sum as may be recoverable from you from time to time as per Company's policies from time to time.

**Duties & Responsibilities:**

Your duties and responsibilities will be communicated to you by your reporting manager.

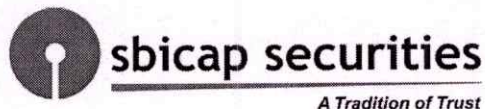
**Signature with date**

Corporate Identity Number (CIN): U65999MH2005PLC155485 | Website: www.sbismart.com

SEBI Registration No.: Stock Broker: INZ000200032 | DP Registration No.: IN-DP-314-2017

Research Analyst : INH000000602 | Portfolio Manager: INP000004912 | IRDA : CA0103

*A wholly owned subsidiary of SBI Capital Markets Limited*

**SBICAP Securities Limited****Registered & Corporate Office:**

Marathon Futurex, 12th Floor, A & B Wing,  
Mafatlal Mill Compound, N. M. Joshi Marg,  
Lower Parel, Mumbai - 400013.

Tel.: 91-22-4227 3300 / 3301 | Fax: 91-22-42273472

SSL/TA/APP/2021-2022/6174

Date: 10-Dec-2021

Ms. Manjiri Mahesh Kadam  
At/po.vyahali(new)  
tal.wai,  
Satara  
415513

**APPOINTMENT LETTER ON FIXED TERM CONTRACT BASIS**

Dear Manjiri Mahesh Kadam,

With reference to the interview you had with us, we are pleased to appoint you in our organization on a fixed term contract as **Relationship Officer - Retail Sales (in Officer Grade)** for **Retail Sales** Department on following terms and conditions:

**Tenure:**

The tenure of this Contract is for the period of **12 months** starting from **20-Dec-2021** to **20-Dec-2022**. Any further extension of your contract shall be at the complete discretion of the Company.

**Location:**

You will be initially posted at our office in **Satara (2178 | SHIRVAL)** till further instructions.

**Remuneration:**

Your total cost to company will be **Rs.180,000/-p.a. (Rupees One Lakh Eighty thousand Only)**.

A detailed break up of your compensation has been attached herewith in the affixed Annexure.

**Important note:-**

- a) Your remuneration is a confidential matter between you and the Company, and the Company shall view any breach of confidentiality with utmost seriousness, warranting initiation of disciplinary action against you including termination of service.
- b) The Company shall deduct taxes and other statutory dues as may be applicable from time to time from the remuneration payable to you.
- c) The Company shall also be entitled to deduct any sum as may be recoverable from you from time to time as per Company's policies from time to time.

**Duties & Responsibilities:**

Your duties and responsibilities will be communicated to you by your reporting manager.

The Company shall have the authority to determine and may change from time to time the portfolio of your duties and responsibilities in the Company, which you shall diligently perform.

**Signature with date**

Corporate Identity Number (CIN): U65999MH2005PLC155485 | Website: www.sbismart.com  
SEBI Registration No.: Stock Broker: INZ000200032 | DP Registration No.: IN-DP-314-2017  
Research Analyst : INH000000602 | Portfolio Manager: INP000004912 | IRDA : CA0103

*A wholly owned subsidiary of SBI Capital Markets Limited*



## **APPOINTMENT LETTER**

**Date: 13 December 2021**

**Name: Usama Bashir Bagwan**

**Address: 56, Shaniwar Peth, Near Jivanjyto Hospital, Satara - 415002.**

**Dear Ms. Usama Bashir Bagwan,**

With reference to your application and subsequent discussions you had with us, we are pleased to offer you an appointment in our company, on the following Terms and Conditions:

### **1. Date of Joining & Work Location:**

Your appointment becomes effective from the date of joining the services of the Company, which date shall be not later than **13 December 2021**.

Your work location would be **Pune** or any other location as assigned by the Company. The Company reserves the right to transfer you to any location, as the Company may deem fit, from time to time.

### **2. Department, Designation:**

Department: - **Business Development**

Designation: - **Business Development Associate - Sales**

### **3. Cost to the Company:**

Your annual Compensation including Performance Pay and Benefits is **Rs.1000000/-**. Your salary comprises of a Fixed Compensation, Variable Compensation and Other benefits (Refer **Annexure 1** for detailed breakup).

Your salary will be revised yearly based on your satisfactory performance in the company determined at the sole discretion of the Company.

The Company shall be entitled to deduct from the above remuneration payable to you, the following contractual, statutory and compulsory deductions:

- (a) Provident Fund
- (b) Income tax deducted at source at the rates applicable;
- (c) Employment / professional taxes;
- (d) Dues to Company including loans and advances
- (e) Or any other applicable statutory deductions

The Income Tax Liability with regards your salary and perks will your liability, and will be governed by the tax laws of the country as applicable from time to time.

Usama Bashir Bagwan (BAC137003 27-12-2021)

[Employee's Signature]

HRD/InfosysBPM/1001573523

07-January-2021

Ms. Harshada Prakash Ughade

# Malgaon, Satara,  
MH-415011

**STRICTLY PRIVATE & CONFIDENTIAL**

Dear Harshada Prakash Ughade,

We refer to your application for employment and the subsequent interview you had with Infosys BPM Limited ("the Company"), we are pleased to make you an offer of employment with the Company on the following terms and conditions ("Letter of Offer"). The offer of employment is subject to your obtaining an appropriate release from your present employer.

You will devote the whole of your time and attention to the business of the Company and comply with the rules and regulations in force from time to time and you will not, without our written consent, be in any way engaged or concerned in any other business. You will, while in our employment, use your utmost endeavor to promote the interests of the Company in all matters and will observe the utmost good faith towards the Company and keep secret all information, which you may obtain with regard to the business and affairs of the Company.

a)	Role	:	Process Executive
b)	Role designation	:	Process Executive
c)	Job Level	:	2B
d)	Date of Joining	:	13-January-2021
e)	Location of Posting	:	Pune
f)	Gross Salary per month	:	Rs. 16667/-

Please refer to the Appendices to this letter for details of your CTC and other allowances.

We are pleased to inform you that you will be additionally covered under "Infosys Performance & Loyalty 2.08 Plan", upon completion of a minimum of 18 months with Infosys BPM Limited. This is subject to your successful completion of requisite certifications and meeting performance criteria as laid down by the organization. Your compensation will also be revised on achievement of this milestone to INR 208,000 per annum in the subsequent quarter, subject to fulfilling the conditions as laid out in the policy.

**1. Voice and Shift Allowances**

In addition to the gross salary mentioned above, you may be eligible to the following conditional allowances which will be paid as applicable based on Company policies. These are not a guaranteed part of your compensation and will be paid if you are eligible to receive them.

- Voice Allowance - This amount becomes payable once you are allocated to a voice process code and based on your performance. If during the course of your employment, you get allocated to a data process code, the voice allowance will not be payable. This is not applicable for employees in various BEF streams.
- Shift Allowance - This allowance is paid based on the shift that you work in. This is not payable while working in a day shift. For further details on shift allowance, refer to Appendix 3.

**All allowances are payable as per the policies of the Company, which are subject to change from time to time**

**2. Joining Bonus**

You will be paid a joining bonus of Rs.1000 with your 2nd month's salary.

29-10-2021

**NIKHIL VISHWAS SHINDE**

Satara

Contact No: 7057118327

Email ID: nikhilvs9988@gmail.com

Candidate ID: APP121100733887

**LETTER OF INTENT****VIRTUAL SALES AND RELATIONSHIP MANAGEMENT (VSRM) PROGRAM  
CONDUCTED BY NIIT IFBI**

Dear Candidate Name,

1. This is in reference to your application to the Virtual Sales and Relationship Management (VSRM) Program, which is being conducted in association with NIIT IFBI for a Certificate in Virtual Sales and Relationship Management.

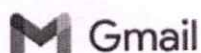
We take immense pleasure to inform that subsequent to the selection process, you have been selected for the said program.

Your admission to Virtual Sales and Relationship Management Program will be subject to the following conditions:

- a) Fulfilling the prescribed eligibility criteria of being a graduate from any stream, with minimum 50% and above in 10<sup>th</sup>, 12<sup>th</sup> and graduation
  - b) No relative working in Axis bank
  - c) Satisfactory background verification reports from an authorized agency of the Bank.  
(The certificates / documents / information submitted by you shall be deemed to be material for the purpose of this admission. If any of these certificates, documents, information, statements, claims are found to be false or incomplete; your admission/appointment is liable to be terminated, forthwith as having been secured on misrepresentation / suppression of facts).
2. NIIT IFBI will issue a Certificate in Virtual Sales and Relationship Management to Virtual Relationship Managers (RMs) and Virtual Acquisition Managers (AMs) who successfully **complete 4 months** (3 months of classroom & 1 month of On-The-Job training – OJT in which they will be posted in any of the branches of Axis Bank). (OJT). During the OJT, the students become employees of the Bank and they will be allotted employee IDs and business targets. The OJT evaluation will be done by the reporting manager based on performance. In case any RM fails to clear the OJT within 1 year of

12/16/21, 8:23 PM

Gmail - Placed at Osourse Global Pvt Ltd



DGCC Placement Cell Satara <dgccplacement@gmail.com>

## Placed at Osourse Global Pvt Ltd

1 message

dipika kadam <dipikakadam44@gmail.com>  
To: dgccplacement@gmail.com

14 December 2021 at 19:31

I am Dipika Bajirao kadam student of BCom Bank management batch 2019-2021. I am placed at Osourse Global Pvt Ltd. Company. My all details are as follows.

Dear Dipika,

Congratulations!!!

You have been selected as an Executive-Accounts in Osourse and the below are the offer details. Kindly share your confirmation to proceed ahead. Your Joining is on 7th Dec,2021-Tuesday @ 10 am

1. You are eligible for the Medclaim.
2. You are eligible for the statutory bonus to be disbursed on quarterly basis.(826\*3= 2,478)
3. You are eligible for ESIC and Gratuity benefits

<b>COST TO COMPANY (CTC)</b>	<b>13,000.00</b>
<b>DATE OF JOINING</b>	
<b>Salary Components</b>	<b>Monthly Amount</b>
<b>A. Salary Break Up</b>	
Basic	9910
House Rent Allowance	496
Other Allowance	209
<b>Total (Gross Pay)</b>	<b>10615</b>
<b>B. Accruals</b>	
Gratuity	0
Statutory Bonus	826
<b>Total Accrual</b>	<b>826</b>



HR-Rec: /21-22/1475786

To,

**Mr. Santosh Kisan Jadhav**

Vankusawade, Post Dhareshwor , Divshi, Tal, Phaltan, Satara, SATARA-415206, Maharashtra, INDIA

**Dear Santosh,**

With reference to your application and the Subsequent interview you had with us we are pleased to appoint you as **Management Trainee in Sales** at our **Satara - Radhika Road** for a period of **twelve month commencing from December 6, 2021 at a consolidated stipend of Rs. 13,917.00/- per month.**

Your training is subject to the following terms and conditions.

1. Your training may be terminated at any time with notice by the management. However, you may terminate your training at any time by giving 15 Days' notice to us.
2. During the training you will not act in a manner prejudicial, to the interest of the management of establishment.
3. You will be entitled to the benefits as suitable to your category. You will be regulated by the company's rules and regulations as applicable to your cadre, breach of any such rules and regulations will entitle the management to terminate your training without any notice.
4. In the event of your training being terminated for any reason you will return all items issued to you such as Identity Card, Sim Card, Stationary items or keys, Visiting Card, any other official belonging, etc., to the concerned department.
5. During the period of your training, you shall not take up services of be employed elsewhere or do any work either on your own account or otherwise, other than that of ours.
6. It is a specific conditions that if at any time during your training, it is established that you have been absorbed as a trainee under false pretence or on basis of false information or whatsoever, your training may be terminated immediately without any notice or without any payment in lieu of notice.
7. This offer of training is subject to your being found medically fit by the company's doctor or any other medical practitioner duly authorized by the company.
8. Professional tax as applicable shall be deducted as per rules.
9. Mobile CUG Connection will be provided by the Company as per policy.
10. Incentive will be provided by the Company as per policy.
11. You will be covered under GMC policy of the bank with the coverage of Rs.1,00,000 per annum.
12. Your Confirmation of the employment with the organization will be based on the performance & will be subject to the decision of management.

You will **Report to Mr. Amol Vitthal Survase**. You are requested to report at the following address:

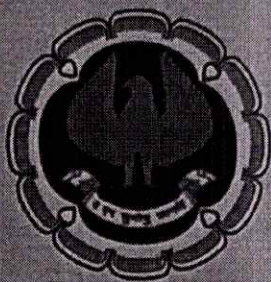
**AU SMALL FINANCE BANK LIMITED.**

**Nucleus Mall, 3rd Floor, Unit No. T9, Sadhu Vaswani Road, Agarkar Nagar, , , Pune, Maharashtra, IN-411001**

If you agreeable to the afforested terms and conditions please return the duplicate copy of this with your signature thereon signifying your acceptance.

We are happy to welcome you to our organization and are confident that this will result in a mutually

# The Institute of Chartered Accountants of India



## Certificate of Membership

This is to Certify that

Pritam Sanjay Sutar

Son of Sanjay

Membership No. 602815 of Tasgaon  
was admitted as an Associate of the Institute  
on the Eleventh day of February, 2021 and  
he is entitled to use the letters A.C.A. after his name.

Given by the Council  
under the Common Seal of  
the Institute of Chartered Accountants of India,  
this Twenty eighth day of February, 2021.



602815

(RAKESH SEHGAL)  
Acting Secretary

(NIHAR N JAMBUSARIA)  
President

6. During the probation period, your service can be terminated by the Bank without any notice and /or without assigning any reasons. Our Bank resorts to this measure in exceptional circumstances only, when work and conduct are not found acceptable to the Bank.

...2/-

: 2 :

7. After acceptable completion of the probation period or periods, your appointment will be confirmed in writing in the cadre of **Junior Officer (M&O)** in Grade 'B'.

8. On confirmation, you will be entitled to other allowances and benefits as applicable to the cadre of **Junior Officer (M&O)** – Grade 'B' pay scale of the Bank in terms of the Memorandum of Settlement dated 22<sup>nd</sup> January, 2018 with Employees' Union of the Bank.

9. On confirmation, you shall not leave or discontinue your service in the Bank without first giving notice in writing of one month, of your intentions to leave or discontinue your service. In case of failure to give required notice of one month, the Bank shall have the right to make commensurate recoveries from the dues payable to you to the extent the notice falls short.

10. An employee will be eligible to receive annual increment within the respective payscale as on 1<sup>st</sup> April every year after completion of one year's service as on 1<sup>st</sup> April. Before granting every increment, there will be Annual Review of the work done by an employee which will comprise of the following:

1. Assessment by the Head of Branch / Department.
2. Evaluation by HRD Department.

11. You have to observe the Branch / Bank timings, which may be varied from time to time as per work requirement. You may be required to work beyond these hours whenever required and/or work on shifts, in staggered timings, if any, when called upon by the Management. No overtime is payable to any employee as per rules.

12. You will be governed by Standing Orders as amended from time to time and also by rules and regulations of work and discipline as decided. You shall abide by the rules and regulations of the Bank regarding service conditions in force from time to time.

13. You will be entitled for Maternity Benefits as stated in the Maternity Benefit Act, 1961 and Maternity Benefit (Amendment) Act, 2017

14. During employment you will undergo all types of departmental tests, medical check-up and training as and when desired by the Management. You will also be required to undertake short tours as and when directed by the Management.

15. You will be liable to be transferred from one department to another, or from one branch to another, one location / city to another or from this Bank to any of its sister concern or subsidiary throughout India or elsewhere.

16. While in employment you will not directly or indirectly undertake any business, vocation or calling without express permission in writing of the undersigned or any other person authorized by the Board of Directors in that respect.

17. Any information that may have come to your possession / knowledge in the course of employment regarding the Bank's procedures, processes, business practices, customers, shareholders, etc, should be treated as being of the most confidential nature and you shall not divulge any such information or papers to any outsiders or any other person not authorized by the Bank. This is a strict requirement as Banking Industry has to observe certain laws of secrecy.

18. Any creatives / softwares that you make or possess during your employment or thereafter as a result of your employment with the Bank will be Bank's property and you will be required to take all the steps, which may become legally necessary to sustain this right into Bank.

...3/-

: 3 :

19. In the event that you make, conceive, develop, reduce to practice, discover or create any Intellectual Property arising from or relating to the provision of any services (in each case, whether or not during regular business hours), you will have a special obligation to further the interests of the Bank and not create any third party interest. You shall disclose the existence of such material in writing promptly to the Bank and it shall be the sole and exclusive property of the Bank. All works of authorship which are made by you alone or jointly with others pursuant related to the Bank and which are protectable by copyright will remain with the Bank and you will not claim any rights whatsoever.

20. Any deliverable or product of services made by you either singly or jointly, whether or not patentable or registrable under any statute in force for the time being, shall solely belong to the Bank and you hereby irrevocably, absolutely and forever, assign to the Bank all Intellectual Property and IPR that you may have or acquire or have created in the course of rendering services, throughout the world and for the full term of the rights, title and interest in each and every such Intellectual Property, including renewal or extension of any such term.

21. Upon the cessation of employment with the Bank, you shall before claiming your dues, return all the documents, papers and things relating to the affairs of the Bank and entrusted to you by the Bank for your use.

22. Our Bank is a "learning organization" and as its member, it is expected that continuous updation of knowledge is done for enhancing performance and you will be required to complete and qualify the CAIIB examination from Indian Institute of Banking & Finance within three years of your joining the Bank.

23. You will retire from the service of the Bank in accordance with the Bank's service rules as amended from time to time. Your retirement age will be fifty-eight years.

24. Unauthorized absence on any working day or for any period on any working day shall disentitle you from wages, on the basis of 'No Work, No Pay'. The Bank shall have right to make deductions from the salary apart from its right to take such other action including disciplinary action, if warranted as may be permissible under law, from time to time.

25. In regard to misconducts on your part, if any, the Bank shall have right to take disciplinary action against you, not only in respect of misconducts enumerated in Standing Orders/Rules and Regulations, applicable to you but also in respect of such other misconducts not enumerated in the aforesaid Standing Orders, but have necessary co-relation with your employment and discipline of the Bank. In other words, the misconducts enumerated in the aforesaid Standing Orders are only illustrative in character, and also include misconducts not only on the premises of the Bank's establishment but also outside, which are considered by the management as prejudicial to the interest of the Bank.

26. Based on the existing practice, the Bank shall have the right to make recovery from you of the amount of loss suffered by the Bank due to the acts/omissions on your part, if any.

27. Your appointment is subject to passing Bank's medical examination and submission of all your KYC and educational documents.


28. Your appointment is subject to submission of satisfactory relieving certificates from your previous/present employers/s.

...4/-

: 4 :

29. Your employment in the Bank is subject to satisfactory verification of your certificates, testimonials and personal particular/ credentials. The Bank reserves the right to get a background check (including criminal history record search, education and employment and personal details verification) conducted on you, which you explicitly agree to, whether done directly by us or through nominated third party agencies. In the event that such verification or background check reveals any discrepancy in the statement(s) made in your application with the Bank or in the declarations made by you in this agreement, your services are liable to be terminated forthwith without any notice or compensation.

30. You are required to join the services of the Bank on 2<sup>nd</sup> August, 2021 and advised to report to Mr. Bhosale Pramod Shivajirao, Branch Manager, Narhe Branch at 9.45 a.m. at the following address:

 Saraswat Co-op. Bank Ltd., Narhe Branch, 14-18, Ganesh Plaza, Survey No. 50/ 24-28 Narhe, Taluka Haveli, Pune - 411 041

9/2/21, 11:48 PM

Gmail - Fwd: Appointment letter

Your final posting after completion of training period will be branch/department in Pune and you will be required to submit an undertaking stating that you shall not request for transfer to your home town or any other location.

31. Please sign the duplicate copy of this letter in token of your acceptance of the above terms and conditions. Kindly find attached herewith a general 'Undertaking' that is required to be signed by you, as a specific acceptance of the terms and conditions. Please send both the documents duly signed to us at the HRD Department, 5<sup>th</sup> Floor, Saraswat Co-op. Bank Ltd., Ekanath Thakur Bhavan, Plot No. 953, Appasaheb Marathe Marg, Prabhadevi, Mumbai - 400 025 immediately. If we do not receive your acceptance in writing immediately, we shall presume that you are not interested in joining the Bank's service and this offer of appointment shall stand cancelled.

Wishing you all the success in your career.

Thanking you,

Yours faithfully,

(MRS. SMITA M. SANDHANE)

MANAGING DIRECTOR

The above terms and conditions are acceptable to me.

Name : Ms. Sayli Bandu Indalkar

Signature : (\_\_\_\_\_)

Date : \_\_\_\_\_

Encl: (1) Annexure I – Salary Fitment Chart.

(2) Acknowledgement Letter

(3) Annexure II – "Undertaking cum Declaration"

(4) Annexure III – "Undertaking cum Security Bond"


(5) Annexure IV - "Undertaking for posting"

(6) Annexure V - "Undertaking for Consent to Background Verification and Attestation Form"

IRE APPROVED EDUCATION LOAN (For education in India & abroad)	8.50% ROI for Girl students	100% Finance of course fees	0 Processing Fee	To apply, give a missed call on <b>90290 50027</b>
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#### 5 attachments

 image001.emz  
2K

Ms. Sayli Bandu Indalkar,  
At Post Kalambe,  
Sabara - 415 022

image002.png  
3K


 image003.emz  
2K

image004.png  
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9/2/21, 11:49 PM

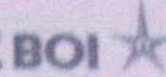
Gmail - Fwd: Appointment letter

Saraswat Co-op Bank Ltd.,  
Narhe Branch,  
14-18, Ganesh Plaza, Survey No. 50/24-28  
Narhe, Taluka Haveli,  
Pune - 411 041

Saraswat Co-op Bank Ltd.,  
Narhe Branch,  
14-18, Ganesh Plaza, Survey No. 50/24-28  
Narhe, Taluka Haveli,  
Pune - 411 041

image004.png  
4K

बैंक ऑफ इंडिया  
Bank of India



PUNE ZONAL OFFICE / पुणे जंवल कार्यालय

HUMAN RESOURCES DEPARTMENT / मानव संसाधन विभाग

Pune Zonal Office, 1162/6, Shivaji Nagar, University Road, Near Observatory, Pune 411 005.

पुणे जंवल कार्यालय, 1162/6, शिवाजी नगर, युनिवर्सिटी रोड, वेधशाळा के पास, पुणे 411 005.

Phone No: 020-25535766

Ext No.: 148/100

Email: Pune.HRD@bankofindia.co.in

दूरध्वनी: 020-25535766

विस्तार: 148/100

ई-मेल: Pune.HRD@bankofindia.co.in

Ref. No. ZO: HR: HRD: 831

Date: 06/08/2021

प्रस्ताव-सह-नियुक्ति पत्र Offer-cum-Appointment Letter

श्री/श्रीमती/सुश्री Shri / Smt. / Kum.: DEEPAK DILIP JAGTAP

ADDRESS: VILL BEBALEWADI

POST NUNE

TEH AND DIST SATARA

SATARA

MAHARASHTRA, 415022.

ROLL NO: 2301006509

महोदय/महोदया Dear Sir/Madam,

संदर्भ : IBPS लिपिकीय भर्ती परियोजना CWE लिपिक X

सूचना दिनांक 01.09.2020 & 19.10.2020 के अंतर्गत लिपिक पद

हेतु आपका आवेदन

Re: Your application for the post of Clerk under the  
IBPS Clerical Recruitment Project CWE Clerk X  
Notice dated 01.09.2020 & 19.10.2020

हम सक्षम सूचित करते हैं कि आपका चयन लिपिक पद हेतु अस्थायी रूप से हुआ है तथा IBPS द्वारा हमारे बैंक को आवंटित किया गया है। आपको एक लिपिक के तौर पर बैंक की सेवा में निम्नलिखित नियम एवं शर्तों पर नियुक्त किया गया है :-

We are pleased to inform that you have been provisionally selected for the post of Clerk and allotted by IBPS to our Bank. You have been selected for appointment in the Bank's service as a Clerk on the following terms and conditions:-

- आपका मूल वेतन रु. 17900/- प्रतिमाह होगा जो स्केल रु. 17900-1000/3-20900-1230/3-24590-1490/4-30550-1730/7-42660-3270/1-45930-1990/1-47920 के अंतर्गत होगा। इसके अलावा आप ऐसे अन्य विशेष वेतन/भत्तों के लिए पात्र होंगे जो प्रचलित हों और समय-समय पर तथा संशोधित अधिनिर्णयों/द्विपक्षीय समझौतों के प्रावधानों के अंतर्गत स्वीकार्य हों और जो आपको तैनात किए जाने वाले स्थान पर लागू हों।

You will be paid Basic Pay of Rs.17900/- per month in the scale of Rs. 17900-1000/3-20900-1230/3-24590-1490/4-30550-1730/7-42660-3270/1-45930-1990/1-47920). In addition, you will be entitled to such other special pay / allowances at the rate prevailing and admissible under the provisions of the Award(s)/ Bipartite Settlements as modified from time to time as applicable at the place where you will be posted;

-2



**Result Status of Online Preliminary Examination of Officers Scale I (CWE RRB VI)**

Name	RASIKA RAVINDRA SHELAR
Registration No.	1560393470
Roll No.	2371160809
POST	OFFICER SCALE-I

"Congratulations! You have been provisionally shortlisted for Online Main Examination of Officers Scale I (CWE RRB VI) expected to be held on 05.11.2017. Scores obtained by you in the Online Preliminary Examination will be available on this website within 7 days



**Offer: BUSINESS PROCESS SERVICES**  
**Ref: TCSL/DT20217727769/Pune/BPS/BTN**  
**Date: 06/07/2021**

Ms. Rutuja Mohan Barge  
At Post Songaon Tarf Satara ,Tal-Dist : Satara  
At Post Songaon Tarf Satara  
Songaon Bus Stop  
Satara-415002  
Maharashtra  
Tel# 91-9960260375

Dear Ms. Rutuja Mohan Barge,

**Sub: Letter of Offer and Terms of Traineeship**

Thank you for exploring training opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **11,250/-** per month.You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCS decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Pre-requisites of Traineeship'. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.

**Private and Confidential**  
**TCSL/DT20217727769**

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited  
Sahyadri Park, Plot No. 23, RGIP Phase III, Hinjawadi - Maan, Pune - 411 057  
Tel: 91 20 6794 0000 Fax: 91 20 6794 0122 E-mail: tcs.pune@tcs.com, Website: <http://www.tcs.com>  
Registered Office 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021  
Corporate Identification No. (CIN): L22210MH1995PLC084781



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## **Selection to the post of Junior Officer (M&O) in Grade B with Saraswat Bank**

1 message

**Sucheta Thakur** <sucheta.thakur@saraswatbank.com>

Thu, 12 Aug, 2021 at 11:48 AM

To: samadhankare02016@gmail.com <samadhankare02016@gmail.com>

12.08.2021

Dear Sir/ Madam,

We are pleased to inform you that based on your performance in the IBPS examination, followed by the Personal Interviews, the Bank has decided to offer you appointment to the post of Junior Officer (Marketing & Operations) in Grade B (Clerical cadre).

Heartiest Congratulations !!!

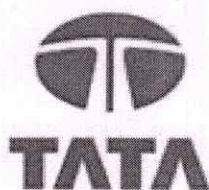
The following are some of the terms and conditions:

- a. You will be on probation for a period of six months, during which you will draw Gross Salary of Rs.21,805/- p.m. approx. and on confirmation of your services, you will draw Gross Salary of Rs.23,520/- p.m. approx., thus the total CTC (including yearly benefits) will be Rs.3.60 lac approx.
- b. You will be on extensive training followed by posting at any of our branches in Mumbai and will be required to furnish an undertaking to that extent. The Bank reserves the right to change your posting, depending on the vacancies.
- c. You will be required to furnish an undertaking cum security bond whereby failing to serve the Bank for a period of minimum two years, the Bank will have the right to recover an amount of Rs.50,000/- (Fifty Thousand only) from you.

**If the above three clauses are acceptable to you, kindly convey your acceptance by return mail by 16.08.2021.**

On receipt of your mail, we would be arranging for a medical examination to be conducted shortly followed by verification of your documents.

Please note that offer letters will be issued to you only after confirmation of your medical fitness and subject to verification of your marksheets/ certificates/ KYC/ any other required documents against the originals.



**Offer: BUSINESS PROCESS SERVICES**  
**Ref: TCSL/DT20217727769/Pune/BPS/BTN**  
**Date: 06/07/2021**

Ms. Rutuja Mohan Barge  
At Post Songaon Tarf Satara ,Tal-Dist : Satara  
At Post Songaon Tarf Satara  
Songaon Bus Stop  
Satara-415002  
Maharashtra  
Tel# 91-9960260375

Dear Ms. Rutuja Mohan Barge,

**Sub: Letter of Offer and Terms of Traineeship**

Thank you for exploring training opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **11,250/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

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**Private and Confidential**  
**TCSL/DT20217727769**

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited  
Sahyadri Park, Plot No. 23, RGIP Phase III, Hinjawadi - Maan, Pune - 411 057  
Tel: 91 20 6794 0000 Fax: 91 20 6794 0122 E-mail: tcs.pune@tcs.com, Website: <http://www.tcs.com>  
Registered Office 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021  
Corporate Identification No. (CIN): L22210MH1995PLC084781



HRD/2T/21-22/1001980912

July 29, 2021

Mr. Hemant Sakate  
Candidate ID: 1001980912  
At Shahapur Post Jakatwadi  
Tal Dist Satara  
Satara - 415002  
Maharashtra  
India  
Ph: (91) 88056 20412

Dear Hemant,

**SUB: LETTER OF INTENT TO HIRE**

**Congratulations!** Further to your application for Employment with Infosys Limited ('Company') and the subsequent selection process, we are delighted to communicate to you our intent to make you an offer for the position of **Operations Executive** in Job Level 2 with the company. Your DoJ is **November 15, 2021** and you will receive the Letter of Appointment with all the elaborates soon.

This letter of intent would be superseded by a formal employment contract. The employment contract will detail out the scope, terms and conditions of your employment with the company, break up of your salary, proposed location of posting, date of joining etc.

Please be advised that our offer to you will be conditional upon you having successfully completed your graduation qualification and having completed all course requirements and examinations required for the award of the educational qualification mentioned by you in your application for employment with the Company. You are required to submit all marks sheets and other relevant documents (if any), on the day you join the Company. Further, you should have been declared as passed by the relevant examination authority. Please note that the determination of the adequacy or authenticity of all or any of the proofs and any condoning delay in submission of the same will be at the Company's absolute and sole discretion.

Should you meet the conditions of employment, your **Total Gross Salary** will be **INR 222972** per annum. The complete breakdown of the compensation and increment will be provided in the Letter of Appointment.

This is a letter of intent only. It is not intended to be, and shall not constitute in any way a binding or legal agreement, or impose any legal obligation or duty on either you or the Company. Should you have any questions regarding the above, please do not hesitate to write to us at [offer\\_update@infosys.com](mailto:offer_update@infosys.com).

Welcome to Infosys Ltd. We are confident you will be able to make a significant contribution to the success of Infosys Limited. We wish you a long, rewarding and fulfilling career and look forward to working with you.

Yours sincerely,

**RICHARD LOBO**  
EVP and Head Human Resources – Infosys Limited



## Welcome to ACPL

1 message

<hr1@acplcargo.com>

To: chavandinesh201@gmail.com



**≡ DELIVERING PROGRES**

### CONFIRMATION EMAIL

Hey dinesh, you're almost ready to start enjoying HRMS. Simply click on the below link to verify your email address

[Verify Email](#)

Email Sent By ACPL

Copyright 2020 ACPL All Right Reserved



Coditas Solutions LLP. | LLPIN:AAQ-6182

30/06/2021

Reference No: CS/HR/OFFER/AK/30062021

To,  
**Mr. Aditya Kadam**

**Training Cum Placement Offer Letter**  
**Associate UX Designer**

Dear Aditya,

We are happy to inform you that we would like to offer you the position of **Associate UX Designer** with our company.

You will be joining under **training** for **3 months** and we would like to offer you a remuneration of **Rs. 11,000.00** per month during the course of training.

Post the training period, based on your performance, Coditas may offer you a permanent position with a remuneration of **Rs. 3,60,000** per annum.

You are expected to join on **05/07/2021** and complete the necessary joining formalities. This offer is a combination of both, training and employment with Coditas, and it cannot be separated. And after training, the offer of permanent employment will be based on the decision made by the Coditas management.

**The terms are as follows:**

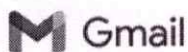
The remuneration shall be subject to tax deduction at source.

The appointment letter with detailed terms & conditions will be handed over to you on your confirmation after successful completion of your **3 months** training program. The confirmation would be subject to your performance during the mentioned period, other records and verification of documents submitted during your tenure.

1. Candidates who will successfully complete the training program will be put on **3 months** probation post the training, if hired.
2. Regular performance reviews will be done to assess your suitability.
3. You can avail the floater holidays as per the scheduled holiday calendar.
4. You shall be entitled to benefits as per the rules and regulations of the company on confirmation.

9/4/21, 10:34 PM

Gmail - Fwd: Congratulations! Selected for Cognizant's GenC Programmer Trainee - IT PT (for BSc, BCA) 2021 batch



Dr Vijay Kumbhar Satara <vijay.kumbhar9@gmail.com>

## Fwd: Congratulations! Selected for Cognizant's GenC Programmer Trainee - IT PT (for BSc, BCA) 2021 batch

1 message

Varsha Ghadage <varsha.ghadage123@gmail.com>  
To: Dr Vijay Kumbhar <vijaykumbhar9@gmail.com>

4 September 2021 at 18:16

----- Forwarded message -----

From: **Varsha Ghadage** <varsha.ghadage123@gmail.com>  
Date: Thu, 26 Aug 2021, 10:03 pm  
Subject: Fwd: Congratulations! Selected for Cognizant's GenC Programmer Trainee - IT PT (for BSc, BCA) 2021 batch  
To: <Suvama.in@hotmail.com>

----- Forwarded message -----

From: **Varsha Ghadage** <varsha.ghadage123@gmail.com>  
Date: Thu, 26 Aug 2021, 10:02 pm  
Subject: Fwd: Congratulations! Selected for Cognizant's GenC Programmer Trainee - IT PT (for BSc, BCA) 2021 batch  
To: <Suvama.in@hotmail.com>

----- Forwarded message -----

From: **Arshad Mulani** <arshadmulani6859@gmail.com>  
Date: Thu, 26 Aug 2021, 9:56 pm  
Subject: Fwd: Congratulations! Selected for Cognizant's GenC Programmer Trainee - IT PT (for BSc, BCA) 2021 batch  
To: varsha.ghadage123@gmail.com <varsha.ghadage123@gmail.com>

----- Forwarded message -----

From: **Arshad Mulani** <arshadmulani6859@gmail.com>  
Date: Thu, 26 Aug, 2021, 8:21 pm  
Subject: Fwd: Congratulations! Selected for Cognizant's GenC Programmer Trainee - IT PT (for BSc, BCA) 2021 batch  
To: firoj.amulani@gmail.com <firoj.amulani@gmail.com>

----- Forwarded message -----

From: **Superset** <notifications@email.joinsuperset.com>  
Date: Thu, 26 Aug, 2021, 6:28 pm  
Subject: Congratulations! Selected for Cognizant's GenC Programmer Trainee - IT PT (for BSc, BCA) 2021 batch  
To: <arshadmulani6859@gmail.com>

Dear Arshad Mulani,

Greetings from Cognizant!

Congratulations on clearing the Cognizant interview for GenC Programmer Trainee - IT PT (for BSc, BCA) 2021 batch! We are happy to inform you that you've been selected for the role. Your journey with Cognizant will be full of learning experiences that help you grow as a professional. You will soon receive communication from Cognizant detailing the steps ahead in the process.

The online selection approach has necessitated a few additional verification process steps and we are in the final stage of completing the same before the offer rollout

We really look forward to you joining Cognizant and contributing to the growth of the company in the years to come.

Stay safe and healthy!

Best Regards  
Human Resources- GenC Program  
Cognizant



**Offer: BUSINESS PROCESS SERVICES**  
**Ref: TCSL/DT20217737481/Pune/BPS/BTN**  
**Date: 03/09/2021**

Mr. Rushikesh Vijaysing Mohite  
277

Ramacha Got,Bhoi Galli Samaj Mandir Samor  
Satara-415002  
Maharashtra  
Tel# -

Dear Mr. Rushikesh Vijaysing Mohite,

**Sub: Letter of Offer and Terms of Traineeship**

Thank you for exploring training opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **11,250/-** per month.You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

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**Private and Confidential**  
**TCSL/DT20217737481**

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited  
Sahyadri Park, Plot No. 23, RGIP Phase III, Hinjawadi - Maan, Pune - 411 057  
Tel: 91 20 6794 0000 Fax: 91 20 6794 0122 E-mail: tcs.pune@tcs.com, Website: <http://www.tcs.com>  
Registered Office 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021  
Corporate Identification No. (CIN): L22210MH1995PLC084781



**Offer: BUSINESS PROCESS SERVICES**  
**Ref: TCSL/DT20206345685/Pune/BPS/BTN**  
**Date: 11/09/2021**

Mr. Sanket Sambhaji Sutar  
At.Bhawanwadi Post. Charegaon Tal. Karad Dist. Satar  
Bhawanwadi  
Bhawanwadi  
Satara-415109  
Maharashtra  
Tel# 91-7741022395

Dear Mr. Sanket Sambhaji Sutar,

**Sub: Letter of Offer and Terms of Traineeship**

Thank you for exploring training opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **11,250/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

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**Private and Confidential**  
**TCSL/DT20206345685**

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**Offer: BUSINESS PROCESS SERVICES**  
**Ref: TCSL/DT20206345685/Pune/BPS/BTN**  
**Date: 11/09/2021**

Mr. Sanket Sambhaji Sutar  
At. Bhawanwadi Post. Charegaon Tal. Karad Dist. Satar  
Bhawanwadi  
Bhawanwadi  
Satara-415109  
Maharashtra  
Tel# 91-7741022395

Dear Mr. Sanket Sambhaji Sutar,

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**Private and Confidential**  
**TCSL/DT20206345685**

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Registered Office 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021  
Corporate Identification No. (CIN): L22210MH1995PLC084781



**Offer: BUSINESS PROCESS SERVICES**  
**Ref: TCSL/DT20217752689/Pune/BPS/BTN**  
**Date: 13/07/2021**

Ms. Vrunda Avinash Vanjari  
Shahunagar Shivtej Soc. Plot.No.9 Sr.No164/2 Godoli Satara

Gholap Banglow  
Satara-415002  
Maharashtra  
Tel# -

Dear Ms. Vrunda Avinash Vanjari,

**Sub: Letter of Offer and Terms of Traineeship**

Thank you for exploring training opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **11,250/-** per month.You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCS decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Pre-requisites of Traineeship'. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.

**Private and Confidential**  
**TCSL/DT20217752689**

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited  
Sahyadri Park, Plot No. 23, RGIP Phase III, Hinjawadi - Maan, Pune - 411 057  
Tel: 91 20 6794 0000 Fax: 91 20 6794 0122 E-mail: tcs.pune@tcs.com, Website: <http://www.tcs.com>  
Registered Office 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021  
Corporate Identification No. (CIN): L22210MH1995PLC084781



## APPOINTMENT LETTER

**27 September, 2021**

Dear **Girija Rajesh Randive,**

This is with reference to discussion you had with us recently. We are pleased to offer you the position of a **Associate Analyst** on the following terms:

### **1. Place of Employment and Timing:**

1. Your initial place of work will be at **IN-Pune**. However, your services are transferable, and may be assigned, after reasonable notice, to any location in India or abroad where the company or its affiliates conducts business. The duties to be performed by you hereunder shall be performed in such locations as are reasonably necessary or appropriate to carry out your duties hereunder, subject to reasonable travel requirements on behalf of the Company from time to time.
2. You will be expected to attend office - except when traveling on business during working hours/shifts as may be decided by the Company.

### **2. Compensation and Benefits:**

1. Compensation. As compensation for services to be rendered pursuant to this letter, the Company shall pay you an annual basic salary of **Rs 108000**. Other allowances / reimbursements as due to you are detailed in Annexure I.
2. You will be provided with a Comprehensive Medical Insurance and will also be covered under the Group Personal Accident Insurance, while on Company business.
3. You will be provided with Retirement Benefits namely, Provident Fund and Gratuity, in accordance with the laws of the country, and/or, as per company policy.
4. Your compensation shall be reviewed on the basis of merit and will be at the sole discretion of the company.

### **3. Reimbursement of Expenses:**

The Company will reimburse you for reasonable travel, and other business expenses incurred in connection with the performance of your duties hereunder, in accordance with the policy of the Company with respect thereto.

July 5, 2021

HRD/2T/1002067638/21-22

Ms. Pratiksha Pradip Mane  
At Post Nandgaon,  
Tal:-Satara,Dist:-Satara  
Satara-415107  
India

Ph: +91-9156944400

Dear Pratiksha,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**  
**EVP and Head Human Resources - Infosys Limited**

Certification signature by Richard Lobo  
<richard\_lobo@infosys.com>, Validity Unknown  
Digitally signed by Richard Lobo  
Date: 2021.07.05 21:26:45 IST  
Reason: Digitally Signed  
Location: Bangalore

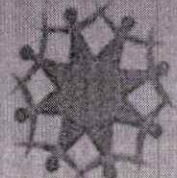
INFOSYS LIMITED  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com  
www.infosys.com



Promoted by Chaitanya

## SARATHI GRAMIN MAHILA WAYAMSIDDHA SANGH

Sangam Classic, Wada Road, Rajgurunagar, Tal - Khed, Dist- Pune  
रजि.क्र.महा. / १९६० / २०१६



Ref.No.-CH/HRD/2021-22/082

Date: 13/10/2021

### Offer Letter

To,  
Shweta Shinde,  
Satara  
Date:

Sub: Offer letter for the position of **Field Staff**.

Dear Shweta,

We are pleased to confirm our offer and your acceptance to join Chaitanya in the position of **Field Staff**.

Your start date will be 13<sup>th</sup> Oct. 2021.

You will be compensated as per our discussions dated 17/09/2021 as the monthly honorarium 7000/- & actual travel expenses within the local field area.

You will be on Probation Period for 3 months, (subject to extension). Your performance during this period will be closely reviewed by your immediate supervisor and you will be confirmed in the present position on satisfactory review and the other benefits of employment will be extended to you.

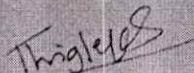
You will be reporting to The **Federation Manager**.

You are required to ensure you obtain a Criminal Record check and a Vulnerable Sector Check before the first day of work.

To indicate your acceptance of this offer, sign the copy of this letter and return it to the HR department.

You will receive the appointment letter on the first day of your joining.

We welcome you in our organisation.

  
Kaushalya Thigale  
Chief Executive officer





Date: \_\_\_\_\_

Institute: \_\_\_\_\_

**TATA Consultancy Services Ltd.**

Thank you for the opportunity to meet and discuss possible employment with students of your Institute. TCSL is pleased to extend this Offer to the below mentioned students.

The stipend offered is Rs.

Names of Selected Candidates:

- ✓ 1. Madhuri Dargude
2. Saurabh Bhorale
- ✓ 3. Shrushti Pawar
- ✓ 4. Santoshi Dhebe
- ✓ 5. Pallavi Shinde
- ✓ 6. Gaurav Kanse
7. Chitralekha Kenjale
8. Kajal Oswal
9. \_\_\_\_\_
10. \_\_\_\_\_

For TATA Consultancy Services Ltd.



Rustom Siganporia Beheram  
Head, Talent Acquisition Group  
Business Process Services

\*In case of any further clarification required, please contact Shweta Anand (Contact No: 9619249408)

**TATA CONSULTANCY SERVICES**

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Sahyadri Park, Plot No. 2 3 RGIP Phase III Hinjawadi - Maan, Pune-411 057  
Tel : 91 20 67940000 Fax : 91 20 67940122 E-mail : tcs.pune@tcs.com Website : www.tcs.com  
Registered Office Bombay House 24 Horni Mody Street Mumbai 400 001  
Corporate Identification No. (CIN) : L22210MH1995PLC084781



Date: \_\_\_\_\_

Institute: \_\_\_\_\_

**TATA Consultancy Services Ltd.**

Thank you for the opportunity to meet and discuss possible employment with students of your Institute. TCSL is pleased to extend this Offer to the below mentioned students.

The stipend offered is Rs.

Names of Selected Candidates:

- ✓ 1. Priya Vende
2. Alkistek Jadhav
3. Prasad Mare
4. \_\_\_\_\_
5. \_\_\_\_\_
6. \_\_\_\_\_
7. \_\_\_\_\_
8. \_\_\_\_\_
9. \_\_\_\_\_
10. \_\_\_\_\_

KBPIMSR

- 4 -

For TATA Consultancy Services Ltd.

Rustom Siganporia Beheram  
Head, Talent Acquisition Group  
Business Process Services

\*In case of any further clarification required, please contact Shweta Anand (Contact No: 9619249408)

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note

Date: 25/2/18



Institute: D. G. College

TATA Consultancy Services Ltd.

Thank you for the opportunity to meet and discuss possible employment with students of your Institute. TCSL is pleased to extend this Offer to the below mentioned students.

The stipend offered is Rs.

Names of Selected Candidates:

- ✓ 1. Poonam - Bhilare
- ✓ 2. Janhavi - Sawant
- ✓ 3. Nayveen - Mujawar
- ✓ 4. Nikita - Pisal
- ✓ 5. Pratiksha - Mahangade
- ✓ 6. Suraj Shinde
- ✓ 7. Ankita Wagh
8. Dipali R. Nevase
9. Bhushan - C - Ahiwara
10. Poonam Pharse

- 11 -

KBPMSR

- 11 -

For TATA Consultancy Services Ltd.

R. B. Shigaporia

Rustom Siganporia Beheram  
Head, Talent Acquisition Group  
Business Process Services

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Date: \_\_\_\_\_

Institute: \_\_\_\_\_

**TATA Consultancy Services Ltd.**

Thank you for the opportunity to meet and discuss possible employment with students of your Institute. TCSL is pleased to extend this Offer to the below mentioned students.

The stipend offered is Rs.

Names of Selected Candidates:

- ✓1. Jatindra Rathod
- ✓2. Anandhara Jadhav
3. Snehal Bhasal
- ✓4. Vishal Shaha
- ✓5. Peerada Saliya
- ✓6. Afreen Rafik
- ✓7. Vaishali Barge
- ✓8. Pranali More
- ✓9. Sajida Shikh
- ✓10. Senal Dange

KBPIMSR

For TATA Consultancy Services Ltd.



Rustom Siganporia Beheram  
Head, Talent Acquisition Group  
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